

Product Detail



Features List

Real-Time Access to Information

BeneTrac provides real-time access 24/7 for both administrators and employees.

Just imagine – benefits data can be changed, updated or reviewed at any time, from any location.

Employees and their families can access their benefits information whenever they want, from home or any place where they have Internet access.

- Increases accuracy of data
- Reduces amount of time required to gather information
- Reduces the number of routine questions that HR must answer
- Fulfills employee expectations for self-service and online transactions

Gatekeeper Authority

Information is useful only if it's accurate. In order to ensure accuracy and compliance, group administrators retain the authority to approve all data before it is transmitted to carriers.

- Administrators can review and approve data before it's submitted to carriers in far less time
- Approve data by simply pointing and clicking
- Data is presented in an easy-to-read format

Eligibility Tracking

It's all in the details. BeneTrac manages and calculates eligibility and effective dates for new hires, life events, and open enrollment according to each group's unique rules. Never miss another eligibility or effective date.

- Online tracking is more accurate than paper forms
- Benefits management is streamlined
- Employees see only plan information pertinent to them
- Greater accuracy in data feeds to carriers and TPAs

List Bill Audit Service

Enjoy the peace of mind of knowing that someone is looking out for your interests. BeneTrac analysts can regularly audit carrier billings to make sure they agree with the data in the system.

- Insures accuracy of carrier invoices
- Saves time and money
- Assists in timely delivery of employee enrollments
- Enhances timely confirmation of eligibility when employees go for care

Hidden Paycheck

Make it easy for everyone to easily understand the "real" value of a paycheck.

BeneTrac easily computes the value of employees' total compensation packages, including annual earnings and employer-paid benefits.

- Employers can quickly generate graphic and spreadsheet reports showing each employee's total compensation package
- Employees gain a great understanding of the total value of their compensation packages

Report FactorySM

Need a report? Whether it's a standard industry report or a custom report, just point and click on the data you need to display in Adobe PDF, Microsoft Excel and Interactive HTML.

- Retrieving information out of the system is as easy, or easier, than putting it in
- Group administrators save a significant amount of time and effort by being able to quickly generate a myriad of different kinds of reports from the data in the system
- HR now has the potential to be a trend-setting department of the company with sophisticated reporting and forecasting capabilities at their fingertips
- Empowers HR in company strategy planning

COBRA FactorySM

Receive help managing notifications and billing for COBRA policies. This is an added feature and is available for a nominal monthly fee.

- Administrators can track employees in real-time to generate notifications and manage billing for COBRA
- Increases accuracy and ensures that COBRA notifications are made on time and that billing is accurate and timely

Serious Security

Your company's online security is our serious priority. BeneTrac has obtained vulnerability assessment by an outside consulting firm specializing in network/ HIPAA security and Sarbanes-Oxley compliance. The Report states, "We were unable to gain heightened access to information systems or any access whatsoever to sensitive, proprietary or personally identifiable information during exhaustive internal and external intrusion attempts".

- Goes above and beyond to ensure that a company's data is secure

Employee Self-Service Portal

BeneTrac helps you empower your employees. They can enter, change or review their benefits data online at anytime and from any location where the Internet is available.

- Employees submit benefits data with greater accuracy
- Employees appreciate real-time, anytime access to their data
- Group administrator requires less time to process benefits information
- Group administrators can respond to employee questions with greater speed

Employee Communication Tools

BeneTrac makes it easier to spread the word. Group administrators can communicate news and announcements, reminders or other information to employees through mass email. HR can also post information via an electronic "bulletin board".

- Provides group administrators ease of communication
- Increases employee awareness of benefits information
- Saves time and money for the company

Payroll/Carrier Integration

Keep payroll in the loop with no effort. BeneTrac shares real-time employee premium deduction data with the company's payroll system, carriers and contracted TPAs.

- Enhances communication of enrollment information without extra cost or effort on behalf of the HR
- No double entry
- Improves timing with greater accuracy of updates